



To:
**All members of the
Community Wellbeing and Housing
Committee**

Please reply to:

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Date: 13 September 2022

Supplementary Agenda

Community Wellbeing and Housing Committee - Tuesday, 20 September 2022

Dear Councillor

I enclose the following items which were marked 'to follow' on the agenda for the Community Wellbeing and Housing Committee meeting to be held on Tuesday, 20 September 2022:

8. Spelthorne Winter Warmer Project	3 - 10
To consider proposals for the Council's response to the cost of living and energy crisis.	
10. Revenue Monitoring Report (Qtr 1 April-June)	11 - 26
This report provides a summary of the Quarter 1 (Q1) for the financial year 2022/23 as at 30 June 2022.	

Yours sincerely

Karen Wyeth
Corporate Governance

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To the members of the Community Wellbeing and Housing Committee

Councillors:

M.M. Attewell (Chairman)
O. Rybinski (Vice-Chairman)
C.L. Barratt
C. Bateson

J. Button
S.A. Dunn
N.J. Gething
H. Harvey

R.W. Sider BEM
J. Vinson
S.J Whitmore

Substitute Members: Councillors: J.T.F. Doran, R.D. Dunn, K.M. Grant, R.O. Barratt,
M. Beecher, A. Brar, R. Chandler, I.T.E. Harvey and V. Siva

Community Wellbeing and Housing Committee



20th September 2022

Title	Spelthorne Winter Warmer Project
Purpose of the report	To make a decision
Report Author	Stephen Mortimer-Cleevely
Ward(s) Affected	All Wards
Exempt	No
Exemption Reason	
Corporate Priority	Community Recovery Service delivery
Recommendations	<p>Committee is asked to:</p> <ol style="list-style-type: none"> 1. <i>To endorse the Council's approach to temporarily expanding the Community Centres provision to take account of the impact of current cost of living and energy crisis on our communities</i> 2. <i>To open at least one of our community centres for 6 days a week throughout the winter period, potentially from 1st October 2022 to 1st March 2023. Utilising centre staff to provide the additional provision.</i> 3. <i>Offer a warm meal and hot take home options at a subsidy during the winter period.</i> 4. <i>Approve engagement cross departmentally to maximise resident options in relation to warm places, stay warm and energy efficiency support.</i> 5. <i>Approve engagement with external stakeholders to maximise response package.</i>

1. Summary of the report

- 1.1 SBC seeks to respond to the current cost of living and energy crisis with proportionate and appropriate winter warmer offer that will support the most in need, utilising its existing assets and staff resource, whilst minimising the impact on SBC budgets.

2. Key Issues

- 2.1 During winter, the health sector experiences their usual winter surge of presentations at primary care and in the acute settings with an increase in falls and frailty and other environmental related or triggered conditions. This winter will see the same winter pressures with the additional burden of

vulnerable members of the population at further risk from the impacts of cost of living and the energy crisis.

- 2.2 The Council has an opportunity to maximise its assets, that are normally underutilised at weekends, to help create 'warm places' for these residents. The offer would include opportunities for social interaction, watching TV, reading the paper, playing games or light exercise. Added to a subsidised hot lunch and hot drinks to take home. A shower will also be available at the Greeno Centre, which is available for those residents whose families or carers can support when using the shower.
- 2.3 Staff have been asked to volunteer to cover these shifts and both HR and Unison have been consulted. Independent Living cannot offer shift swaps as staff capacity is low, but advice suggests that full time staff would attract a time and a half payment for Saturday work. Staff are required to have food preparation, manual handling, and safeguarding training to cover this provision.
- 2.4 Residents face a difficult winter as rising energy bills are set to wipe out nearly three-quarters of their annual state pension, leaving many more than £800 worse off.
- 2.5 Higher energy bills often hurt our elderly residents significantly more than the rest of the population because they spend a greater amount of their income on heating their home.
- 2.6 While the state pension has increased and will pay out an annual average of £9,623 after next April, just £3,000 will be left to live on per year once bills have been paid - even after the triple lock raise. However, inflation may almost double to 18.6 per cent by spring, according to analysis by Citigroup, leaving pensioners nearly £1,000 worse off.
- 2.7 Age UK has called for additional support to help pensioners face a 'terrifying' winter.
- 2.8 To help those on the state pension deal with rising costs, the Government has launched a £300 payment for older households. On top of this, state pensioners on low income who claim Pension Credit will be eligible for the Government's £650 cost of living payment. The Winter Fuel Payment will also be doubled from £300 to £600 for more than eight million pensioner households ahead of this winter. The full new state pension comes to £185.15 per week, while the basic state pension comes to a weekly rate of £141.85 per week.
- 2.9 Four in 10 people over the age of 66 rely on the state pension as their main source of income, according to the Money and Pensions Service.
See below the financial implication for our residents sourced by Energy bills support factsheet UK Government issued after the Energy price Guarantee announced on September 8th 2022:

Example savings based on your type of home

Under the new Energy Price Guarantee, the average house will save an average of £1,000 and the average flat will save £700.

Property type	October price cap	Energy Price Guarantee	Difference
All dwellings	£3,550	£2,500	£1,050
Houses	£3,800	£2,650	£1,150
Detached	£4,700	£3,300	£1,400
Semi Detached	£3,800	£2,650	£1,150
End Terraced	£3,500	£2,450	£1,050
Mid Terraced	£3,300	£2,350	£950
Bungalow	£3,500	£2,450	£1,050

Flats	£2,450	£1,750	£700
Converted flat	£2,750	£1,950	£800
Purpose built flat	£2,400	£1,750	£650

Typical Bills - 2019 median consumption (Dual fuel, annual basis)

3. Options analysis and proposal

3.1 Option 1

Do nothing and risk increased admissions and increased resident poverty.

Option 2 (preferred option)

Endorse 6 days a week Winter Warmer approach.

Option 3

Defer a decision based on weather conditions and new central government response.

4. Financial implications

4.1 The Council have been awarded non recurrent funding from the NWS Alliance Integrated Care Partnership (ICP) of £132,000. It is recommended that an element of this is assigned to this project. A proportion of this funding is already earmarked for preventative services delivered by SBC. There is no deadline to spend this by March 2023 but there is an expectation of timely use. Officers recommend, in the first instance, that £30,000 be assigned to this project, with the option to increase this based on attendance and need.

5. Risk considerations

5.1 Risks of inaction are well documented nationally and ultimately inaction will lead to potential poverty and increased presentation at primary care and increased hospital admissions.

5.2 These initiatives and additional responsibilities that are created by this approach draw heavily on our limited resources. There are staffing implications here that need to be funded by the NWS Alliance.

6. Legal considerations

6.1 There are none

7. Procurement considerations

7.1 There are none

8. Other considerations

8.1 The Council can agree and endorse this project, but although warmly received as a principle this still requires 'buy in' from our residents.

9. Equality and Diversity

9.1 This initiative potentially only 'scratches the surface' of this issue with many residents who are house bound and have little engagement with our services may struggle to access this offer. In the first instance we may only offer this provision to centre members.

10. Sustainability/Climate Change Implications

10.1 The proposed project will be informed by our sustainability and climate change team who will support in relation to cost saving and energy initiatives.

11. Timetable for implementation

11.1 The Council are proposing that this initiative be instigated by early October 2022

12. Contact

12.1 Stephen Mortimer-Cleevely 01784 448616

Background papers: *There are none*

Appendices:

1 Winter Warmer Project Costings

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Cost of Opening Community Centres on an Extra Day Excluding OPAL Income

	Daily Avg Expenditure £	Daily Avg Income (excluding OPAL) £	Net Daily Avg Cost of Opening Exl Salaries £	Number of Staff required	Resident Maximum Attendees	Salary Costs per Day (at 1.5)	Plus 30%	Total Saturday Cost £	Opening from 1st October to March 1st 2023 £
Fordbridge	699.6	350	349.6	2	75	425.74	127.72	903.46	20,780
Greeno	715.2	285	430.2	2	75	425.74	127.72	838.46	19,285
Staines	517.2	292	225.2	2	75	425.74	127.72	845.46	19,446

AVG COST
 Activity Cost £200 per day
 Management Fee 15%
Total Projected Cost
19,837
4,600
3,665
28,102

a flexible budget based on tutor costs if we engage seated exercise etc

Does the above take into account updated energy costs of running the centres this winter?

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Community Wellbeing & Housing Committee

10 October 2022



Title	<i>Quarter 1 (30 June 2022) Revenue Monitoring report</i>
Purpose of the report	To note
Report Author	<i>Paul Taylor Chief Accountant</i>
Ward(s) Affected	All Wards
Exempt	No
Corporate Priority	Community Affordable housing Recovery Environment Service delivery
Recommendations	The Committee is asked to note the (£208,200) projected underspend on revenue expenditure for the Community Wellbeing & Housing Committee against its Budget as at 30 June 2022, as set out in 2.1(c) of the attached report and appendix C3, which was discussed at the Corporate Policy & Resources Committee meeting on 12 September 2022.

1. Summary of the report

- 1.1 This report seeks to update members of the Community Wellbeing & Housing Committee on the forecast revenue performance against the approved cost centre budgets within their portfolio, as at 30 June 2022.
- 1.2 Officers will be available to answer questions on the Committee's revenue outturn report at the meeting.

2. Contact

- 2.1 Paul Taylor p.taylor@spelthorne.gov.uk

Background papers - None

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Community Wellbeing & Housing

Results to 30-Jun-22	Budget Revised	Forecast Outturn	Variance of Forecast from Revised Bgt	Staffing Budget	Staffing Actual	Comments
	£	£	£	FTE	FTE	
Employees	117,100	14,700	(102,400)	3.50	-	Staff transferred by TUPE to Mole Valley from 1st July
Other Expenditure	85,600	28,900	(56,700)			
Income	(205,000)	(102,500)	102,500			
SPAN	(2,300)	(58,900)	(56,600)	3.50	-	SPAN service moving to Mole Valley at the end of Sept 22
Employees	480,500	474,800	(5,700)	10.72	11.00	
Other Expenditure	21,100	25,600	4,500			
Income	(20,000)	(20,000)	0			
Community Care Administration	481,600	480,400	(1,200)	10.72	11.00	
Employees	693,800	700,200	6,400	19.28	16.03	
Other Expenditure	295,700	326,800	31,100			
Income	(394,200)	(409,500)	(15,300)			
Community Centres	595,300	617,500	22,200	19.28	16.03	Overspends forecast for increases in cost of living.
Employees	160,200	152,600	(7,600)	4.72	3.06	
Other Expenditure	92,500	111,800	19,300			
Income	(184,400)	(185,700)	(1,300)			
Meals on Wheels	68,300	78,700	10,400	4.72	3.06	
Employees	593,000	563,000	(30,000)	11.83	10.89	Savings of £20k expected due to vacant post, partially being covered by temporary staff. Remainder costs are expected to be recharged for work relating to Afghan Refugees.
Other Expenditure	10,000	18,300	8,300			
Income	(603,000)	(581,300)	21,700			
Spelthorne Family Support	0	0	0	11.83	10.89	Income is expected to cover the actual costs

Community Wellbeing & Housing

Results to 30-Jun-22	Budget Revised	Forecast Outturn	Variance of Forecast from Revised Bgt	Staffing Budget	Staffing Actual	Comments
	£	£	£	FTE	FTE	
Employees	51,800	51,800	0	1.00	-	Increased allocation of Better Neighbourhood grants agreed, for councillors to spend on the Jubilee celebrations
Other Expenditure	40,800	78,700	37,900			
Income	0	0	0			
Community Development	92,600	130,500	37,900	1.00	-	
Employees	0	0	0			
Other Expenditure	249,700	249,700	0			
Income	0	0	0			
General Grants	249,700	249,700	0	-	-	
Employees	1,389,200	1,398,700	9,500	29.36	28.56	
Other Expenditure	90,500	93,800	3,300			
Income	(2,000)	(2,000)	0			
Housing Needs	1,477,700	1,490,500	12,800	29.36	28.56	
Employees	193,800	211,000	17,200	16.83	13.33	Lower numbers in Rent Assure scheme are contributing to lower expenditure and income than budgeted. Demand is slowly increasing.
Other Expenditure	3,782,800	3,330,000	(452,800)			
Income	(3,470,900)	(3,124,900)	346,000			
Homelessness	505,700	416,100	(89,600)	16.83	13.33	
Employees	640,900	597,700	(43,200)			Recruitment in progress for vacant hours/positions Additional new burdens grants received from DWP. These grants are ringfenced to Housing Benefits but the Council has no control over if and when the grants are issued
Other Expenditure	41,700	44,500	2,800			
Income	(300,000)	(351,600)	(51,600)			
Housing Benefits Admin	382,600	290,600	(92,000)	-	-	

Community Wellbeing & Housing

Results to 30-Jun-22	Budget Revised £	Forecast Outturn £	Variance of Forecast from Revised Bgt £	Staffing Budget FTE	Staffing Actual FTE	Comments
Employees Other Expenditure	0 21,872,000	0 22,077,300	0 205,300			Additional expenditure and grant income relates to Household support fund scheme, which has been extended into 2022/23
Income	(21,821,000)	(22,020,100)	(199,100)			
Housing Benefits Payments	51,000	57,200	6,200	-	-	
Employees Other Expenditure	300,200 22,700	304,700 22,800	4,500 100	4.94	5.17	Public Health funding for covid outreach worker secondment
Income	0 (39,600)	(39,600)	(39,600)			
Leisure Administration	322,900	287,900	(35,000)	4.94	5.17	
Employees Other Expenditure	0 257,600	0 257,600	0 0			Spelthorne's profit share has increased with reference to inflation
Income	(267,300)	(299,300)	(32,000)			
Spelthorne Leisure Centre	(9,700)	(41,700)	(32,000)	-	-	
Employees Other Expenditure	12,600 4,800	12,600 4,800	0 0			
Income	(3,100)	(3,100)	0			
Resource Centre	14,300	14,300	0	-	-	
Employees Other Expenditure	1,600 23,100	2,900 23,100	1,300 0			
Income	(7,100)	(8,100)	(1,000)			
Sports and Active Lifestyle	17,600	17,900	300	-	-	
Employees Other Expenditure	0 0	0 0	0 0			
Income	(47,600)	(47,600)	0			
Sunbury Golf Club	(47,600)	(47,600)	0	-	-	

Community Wellbeing & Housing

Results to 30-Jun-22	Budget Revised	Forecast Outturn	Variance of Forecast from Revised Bgt	Staffing Budget	Staffing Actual	Comments
	£	£	£	FTE	FTE	
Employees	0	0	0			
Other Expenditure	5,200	5,800	600			
Income	(8,000)	(8,000)	0			
Museum	(2,800)	(2,200)	600	-	-	
Employees	0	0	0			
Other Expenditure	26,300	26,300	0			
Income	0	0	0			
Youth	26,300	26,300	0	-	-	
Employees	1,500	1,500	0			
Other Expenditure	31,300	32,900	1,600			
Income	(3,000)	(3,000)	0			
Arts Development	29,800	31,400	1,600	-	-	
Employees	0	0	0			
Other Expenditure	7,900	7,200	(700)			
Income	(12,900)	(6,000)	6,900			
Public Health	(5,000)	1,200	6,200	-	-	
Total Employees						
	4,636,200	4,486,200	(150,000)	102.18	88.04	
Total Other Expenditure						
	26,961,300	26,765,900	(195,400)			
Total Income						
	(27,349,500)	(27,212,300)	137,200			
Net Total						
	4,248,000	4,039,800	(208,200)	102.18	88.04	

Corporate Policy & Resources Committee

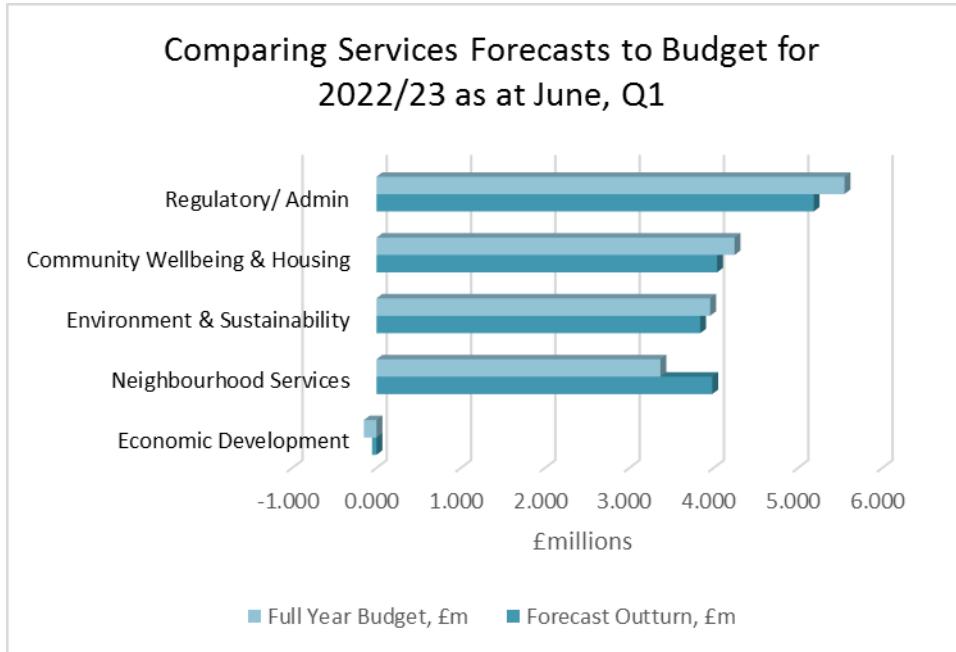


12 September 2022

Title	Q1 Revenue Monitoring Report as at 30 June 2022
Purpose of the report	To note
Report Author	Anna Russell Deputy Chief Accountant
Ward(s) Affected	All Wards
Exempt	No
Corporate Priority	Community Affordable housing Recovery Environment Service delivery
Recommendations	Committee is asked to note the Quarter 1 position for 2021/22 as at 30 June 2022
Reason for Recommendation	Not applicable

1. Summary of the report

- 1.1 This report provides a summary of the Quarter 1 (Q1) for the financial year 2022/23 as at 30 June 2022, which is a net £69k deficit.
- 1.2 The purpose of this report is to produce reasonable forecasts for the year. However, a range of issues such as post-COVID effects, the cost-of-living crisis and global crises are expected to impact on the budget. The COVID-19 pandemic created a dynamic environment requiring frequent reassessment of plans and projections. The current cost-of-living crisis in the UK has seen steep price increases across fuel, utilities, food and other goods, resulting in successive uplifts in the Bank of England interest rate; all of which are expected to continue to increase significantly over the coming months. International and global crises, such as Ukraine and climate change, are adding to uncertainty and inflationary pressures. Such issues give context to the council's circumstances and will be considered as far as practical, noting that detailed consideration is outside the scope of this report.
- 1.3 The services budgets and outturn are shown in the chart below. Key variances are detailed by committee in the next section, 2.



2. Committee commentary

2.1 The following tables identify significant (greater than £20,000) differences from budget for services within each Committee.

The (negative) and positive variances indicate:

(negative): favourable = an (underspend) or (over-recovery) of income
positive: adverse = an overspend or under-recovery of income

(a) Regulatory/ Administrative Committee

Service	Variance £'000	Comment
Committee Services	(20)	Underspend expected due to vacant posts, partially covered by overtime.
Corporate Governance	88	Vacant posts are being covered by Agency staff with higher costs
Corporate Management	(220)	Underspend on budgeted COVID-19 expenditure (£200k), and on general subscriptions (£20k).
Information & Comms Technology	(50)	Savings expected due to vacant posts
Legal	(20)	Underspends of (£20k) expected due to vacant posts, partially covered by agency staff.
	(222)	Total significant net variances

Details for the service committee are given in Appendix C1.

(b) Corporate Policy & Resources Committee

Service	Variance £'000	Comment
Accountancy	(34)	Savings expected due to vacant posts.
Asset Management Administration	(27)	Underspend due to 4 current vacant posts. Actual amount to be recharged to KGE Ltd less than budgeted due to changes in staff time on KGE work and vacancies.
Customer Services Management & Support	(40)	Underspent due to vacant posts, partially covered by agency staff and additional overtime payments.
Development Properties	265	Consists of: (1) Forecast overspend of £515k is based on 2021/22 outturn with consideration to high gas and electric costs expected this year and overspends relating to empty and void properties; offset by (2) unbudgeted income of (£250k) NHS contribution towards planning costs for the Oast House development.
General Property Expenses	(42)	Underspend totalling (£74k) on Consultants, Surveyors and Valuers as more work undertaken by staff in-house. Offset by £22k under-recovery of income relating to: covid relief allowed for tenants; some tenants having left. Budget amended in 2022/23 to reflect lower income.
Planned Maintenance Programme	(135)	Estate programme maintenance budgets expected to be underspent (£75k) of which (£20k) will be used to fund overspend on the Knowle Green Car Park capital project. Also, expected savings of (£60k) from unused one-off Surveyors budget and Computer Software budget.
Project Management	(20)	Underspent expected due to vacant posts.
Unapportionable Central Overheads	(17)	Consists of: (1) Monthly superannuation payments to Surrey County are expected to be (£268k) lower than budgeted based on number of staff in post; offset by (2) Pension Fund payments £251k higher than budgeted.
	(50)	Total significant net variances

Details for the service committee are given in Appendix C2.

(c) Community Wellbeing & Housing Committee

Service	Variance £'000	Comment
SPAN (Spelthorne Alarm Network)	(57)	The underspend is the result of SPAN service moving to Mole Valley at the end of September 2022. Staff were transferred 1st July, with (£102k) underspend of the budget for the rest of the year, and corresponding £103k under-recovery of recharged income. In addition, there are underspends of (£57k) forecast on non-employee costs due to the move.
Community Centres	31	Overspends forecast for increases in cost of living.
Spelthorne Family Support	0	Staff underspends of £30k due to vacant post, partially being covered by temporary staff. Remainder of costs are expected to be recharged for work relating to Afghan Refugees. Income is forecast to be under-budget by £22k but is expected to cover costs.
Community Development	38	Increased allocation of Better Neighbourhood grants agreed, for councillors to spend on the Jubilee celebrations.
Homelessness	(90)	Lower numbers in Rent Assure scheme are contributing to lower expenditure and income than budgeted. Demand is slowly increasing
Housing Benefits Admin	(92)	Variance includes: (1) Underspend of (£43k) forecast on vacancies, which are being recruited to; and (2) (£52k) unbudgeted income from additional new burdens grants received from DWP. These grants are ringfenced to Housing Benefits, but the council has no control over if and when the grants are issued.
Housing Benefits Payments	6	Additional expenditure £205k and grant income (£199k) relates to Household support fund scheme, which has been extended into 2022/23.
Leisure Administration	(40)	Unbudgeted income of (£40k) relates to funds from Public Health for covid outreach worker secondment.
Spelthorne Leisure Centre	(32)	Spelthorne's profit share has increased with reference to inflation.
	(236)	Total significant net variances

Details for the service committee are given in Appendix C3.

(d) Neighbourhood Services Committee

Service	Variance £'000	Comment
Car Parks	589	Under-recovery of £589k as income is forecast to be lower due to slower than expected recovery post COVID-19.
Neighbourhood Services Management Support	(20)	Savings expected due to vacancies, partially covered by agency staff and overtime.
Environmental Health Admin	0	Expected to be higher by £128k due to an additional contractor and agency costs to cover vacant posts and EH COVID-19 response Supplement service. Costs to be offset, funded by (£128k) from Surrey County Council.
Street Cleaning	0	Savings of (£20k) expected due to vacant posts, partially covered by agency staff and overtime. Off-set by fuel costs which are forecast to be £20k higher than budget.
Spelride	30	Income is forecast to be lower due to slower than expected recovery post COVID-19.
	599	Total significant net variances

Details for the service committee are given in Appendix C4.

(e) Economic Development Committee

Service	Variance £'000	Comment
Staines Market	90	Income is forecast to be lower due to slower than expected recovery post COVID-19.
	90	Total significant net variances

Details for the service committee are given in Appendix C5.

(f) Environment & Sustainability

Service	Variance £'000	Comment
Grounds Maintenance	30	Savings of (£20k) expected due to vacant posts, partially being covered by agency staff and overtime. This off-sets overspend on fuel costs expected to be £50k higher than budgeted.
Planning Development Control	(90)	Underspends relate to 3 vacant posts.
Planning Policy	21	Consists of: (1) (£28k) Underspend relating to 1 vacant post which is currently on hold until filled as a temporary one-year post); offsetting (2) £49k Overspend associated with Local Plan work, which can be funded from Local Plan reserve set up in 2021/22 from budget underspend.
Refuse Collection	(90)	Higher than budgeted income from green waste bins due to more clients.
	(129)	Total significant net variances

Details for the service committee are given in Appendix C6.

Go to next page for 2.2

2.2 Net Asset Income (Commercial and Regeneration Assets)

The tables below show the latest monitoring position for the acquired assets, and exclude figures relating to developments on properties to be transferred to Knowle Green Estates Ltd. The net income from commercial assets is used to meet additional spend pressures resulting for example from reduced funding from government grant and Surrey County Council.

- 2.3 Net commercial rental income is forecast to be £1.183m under budget due for example to termination of leases following downturns in commercial tenants' circumstances after COVID-19. The net shortfall is funded by drawdown from sinking funds.

Commercial Assets	Revised Budget £'000	Forecast Outturn £'000	Variance £'000
Rental Income (as per signed lease)	(54,001)	(52,327)	1,674
/less: Landlord costs	8,161	7,670	(491)
Net Rental Income receivable	(45,840)	(44,657)	1,183
Loan Interest Payable	22,420	22,420	0
Minimum Revenue Provision	11,067	11,067	0
Sinking Funds - contributions to	6,062	6,062	0
Sinking Funds - release from	(3,767)	(4,950)	(1,183)
Set Asides for specific revenue purposes	455	455	0
Net Income (to fund Revenue budget)	(9,603)	(9,603)	(0)

Regeneration Assets	Revised Budget £'000	Forecast Outturn £'000	Variance £'000
Rental Income (as per signed lease)	(5,245)	(5,114)	131
/less: Landlord costs	883	1,415	532
Net Rental Income receivable	(4,363)	(3,700)	663
Loan Interest Payable	747	747	0
Minimum Revenue Provision	900	900	0
Sinking Funds - contributions to	751	751	0
Sinking Funds - release from	(57)	(720)	(663)
Set Asides for specific revenue purposes	675	675	0
Net Income	(1,347)	(1,346)	0

- 2.4 The Council places a significant amount of the income earned into sinking funds, with £6.812m planned to cover future changes in circumstance, such as capital refurbishments or rent-free periods, and (£4.965m) forecast to be applied during the year, which would increase our sinking funds reserves by £1.847m.

	Balance 31/03/22 £'000	Additions 2022/23 £'000	Applied 2022/23 £'000	Balance 31/03/23 £'000
Proposed Allocation to Reserves	33,623	6,812	(5,669)	34,766

2.5 Retained Business Rates

The payment to or from preceptors for business rates is adjusted according to the balance on the collection fund. The Business Rates Equalisation Reserve is used to cover under-recovery of business rates when required, which is budgeted at £1.929m.

- 2.6 **Knowle Green Estates Ltd (KGE Ltd)** is a wholly owned company set up to meet the housing needs of residents, including affordable rented and private rented accommodation and key worker homes. The company is still in the early stages of its development, and it would not be appropriate at this time to take on the burden of fixed overhead costs until it becomes more mature. Costs charged to the company by the Council are for staffing support and for debt financing.
- 2.7 The company does not directly employ staff, with staffing services provided by the Council at cost £395k for 2022/23. Debt financing relates to loans representing assets transferred from Spelthorne Borough Council to Knowle Green Estates Ltd. Interest payable for 2022/23 was £821k.
- 2.8 KGE Ltd is forecast to have a net £364k loss by the end of the year, as shown in the summary next.

Knowle Green Estates Ltd	Full year budget 2022/23	Forecast outturn 2022/23
	£'000	£'000
Expenditure	1,097	1,464
Income	(1,100)	(1,100)
Net (Profit)/Loss	(3)	364

- 2.9 The difference between the budget and the forecast is due to an oversight in the business plan in respect of Benwell phases I and II, which is a timing issue and has no impact on the overall 50-year projections for KGE. In the original projections, the loan (capital and interest) costs for Benwell I were allocated to Benwell II and vice versa. Rental income is not affected.

- 2.10 **Spelthorne Direct Services Ltd** (SDS Ltd) is a wholly owned company set up to trade in commercial waste disposal, with directly employed staff. The company has loans with the council through a loan facility, to help support the company through the first years of trading, which has been affected negatively by COVID-19. The annual interest payable on current loans is £22k, with £16k payable for 2022/23.
- 2.11 SDS Ltd is forecasting a net £11k loss by the end of the year, as shown in the summary below.

Spelthorne Direct Services Ltd	Full year budget 2022/23	Forecast outturn 2022/23
	£'000	£'000
Expenditure	413	324
Income	(355)	(313)
Net (Profit)/Loss	58	11

- 2.12 The forecast for income is lower than budgeted, with less customers than originally expected. However, forecast costs have also been reduced to reflect this, resulting in a £47k reduction in the overall loss compared to budget.
- 2.13 **2022/23 Pay Award**
- Budget was increased for 2022/23 pay award to allow for a 2% increase across all grades, and 2.5% for grades 1 to 5. This was implemented for staff with effect from 1st April. However, in July, the national employers made a final offer to the Unions of a fixed sum of £1,925 per FTE which would equate to an average increase of 3.7% on Spelthorne grades.
- 2.14 As a fixed sum approach, the national offer is worth most to the staff on the lowest grades. For example, for the lowest SBC scale point it equates to 9.78% and then proportionally decreases as a percentage as you move up the pay scales.
- 2.15 Once the national outcome is known for 2022-23, the Committee will need to consider whether it wishes to recommend to Council increasing our local offer to match the national offer. Doing so would add another £400k to the base budget. The projections in this report have not built in any assumption around this.
- 2.16 This is highlighted as a risk consideration in this report.

3. Financial implications

- 3.1 As set out within the report and appendices.

4. Risk consideration

- 4.1 Current national negotiations on pay and the broader cost of living pressures could indirectly affect local pay negotiations by potentially requiring a further uplift on top of the pay increase implemented from 1 April 2022 possibly on the scale of £400k for the full year. That impact is being reviewed separately and is outside the scope of this report.
- 4.2 With the current cost of living crisis, there is a significant risk that the net spend position worsen during this financial year. To illustrate this, the budget was prepared in December 2021 on 2% inflation, but recent inflation forecasts are up to 10%, and higher. The impact of spend pressures will be cushioned in the period before existing agreements are uplifted or changed. As a result, an associated risk is that managers will not be able to quantify the impact yet.

5. Legal considerations

- 5.1 None expected. Legal will be consulted for comments on this report.

6. Other considerations

- 6.1 There are none.

7. Equality, Diversity and Inclusion

- 7.1 There are no specific areas to highlight. However, equality, diversity and inclusion (EDI) are central to everything that we do and are woven throughout our Strategic Plans. Equality Impact Assessment will be undertaken where savings proposals are put forward for 2023-24.

8. Sustainability/Climate Change Implications

- 8.1 This report is intended to inform Councillors and senior management of key financial statistics, thereby facilitating effective management of the Council's resources.

9. Timetable for implementation

- 9.1 Monthly financial monitoring reports are produced for Management team, and quarterly for Committees.

Background papers: List of carry forward requests for 2022/23 revenue budgets

Appendices:

Appendix A – Revenue 2022-23 Q1 Summary

Appendix B – Revenue 2022-23 Q1 By Committee

Appendix C1 – Revenue 2022-23 Q1 Regulatory Administrative

Appendix C2 – Revenue 2022-23 Q1 Corporate Policy & Resources

Appendix C3 – Revenue 2022-23 Q1 Community Wellbeing & Housing

Appendix C4 – Revenue 2022-23 Q1 Neighbourhood Services

Appendix C5 – Revenue 2022-23 Q1 Economic Development

Appendix C6 – Revenue 2022-23 Q1 Environment & Sustainability